

#	Date	Item Title	Confidential Order Details	Item being kept confidential - Agenda/ Attachment/ Minutes	Reason regarding retention or recommend-action to release	Resolution Regarding Action	Last Review Date	Next Review Date	Date Released
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17	26 Nov 07  RO Andrew S	CEO's review	Reasons: (a) information the disclosure of which would involve the unreasonable disclosure of information concerning the personal affairs of any persons (living or dead)	Discussion, Agenda &	Personal affairs of an employee	Extend Confidential Order until 6 Sept 2011  The Chief Executive Officer be delegated the authority to revoke all or part of the order and directed to present a report containing the item for which the confidentiality has been revoked.	5 Sept 11	4 Sept 12	Release minute only 5 Sep 11  Agenda released 27 Mar 12
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1. **APOLOGIES**  
Cr Kuchel, Cr Stokes

2. **REPORTS**

- 2.1 **REPORT TITLE: CONFIDENTIAL ITEM  
CHIEF EXECUTIVE OFFICER'S REVIEW**

**DATE OF MEETING: 26 NOVEMBER 2007**

**AUTHOR: MAYOR ANN FERGUSON**

**AUTHOR'S TITLE: MAYOR**

**REPRESENTORS:**

**FILE NUMBER:**

**ATTACHMENTS:**

**DEPARTMENT:**

**DEPARTMENT  
MANAGER:**

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**PURPOSE**

To seek Council endorsement of the outcomes of the recently completed CEO performance review process.

**RECOMMENDATION**

1. That pursuant to Section 90(2) and 90(3) of the Local Government Act 1999 as amended the District Council of Mount Barker orders that the public be excluded from attendance at the meeting to consider in confidence:
  - (a) information the disclosure of which would involve the unreasonable disclosure of information concerning the personal affairs of any persons (living or dead)
2. That Council determine that no officers be permitted to remain in the room.
3. That the Mayor be authorised to vary and sign a contract of employment with the Chief Executive Officer that incorporates the following:

- 3.1 The CEOs total remuneration package be \$186, 000 effective 1 July 2007.
- 3.2 That the term of the Chief Executive Officer's contract (refer clause 2.1) of the Contract be extended to read the commencement date read 4 September 2007 and the expiration date read 16 December 2013.
- 3.3 That the following broad objectives nominated by Council be confirmed, including:
  - (a) Progress the Traffic Management Plan to encompass the Ring Route and Freeway On/Off Ramp
  - (b) Advance the sport and recreation plan to a proposed model
  - (c) Action the Hahndorf Master Plan
  - (d) Develop a uniform procedure for handling complaints
  - (e) Monitor the use of consultants to reduce expenditure by 10% over the previous years budget
4. That Council orders pursuant to Section 91(7), (8) and (9) of the Local Government Act 1999 as amended that the report and minutes relating to this be kept confidential until 5 November 2008.
5. That subject to section 90 of the Local Government Act 1999 as amended, the public be readmitted to the meeting at the conclusion of the item.

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## **DISCUSSION**

Since the last appraisal there has been a period of unprecedented change and growth for the District. This has set in train a series of challenges not previously faced by the Chief Executive Officer or staff, however his senior management experience has maintained strategic direction.

He should feel comfortable that both the Councillors and staff have confidence in him and his capacity to cope with the complexity of his responsibilities. He is very well regarded by his peers and his across all issues in local and other areas of government.

Resulting from the uniform satisfaction of performance we would offer Andrew the option to extend his contract from three to five years ending December 2013.

The following objectives were identified for 2007:

- (a) To progress the Traffic Management Plan to encompass the Ring Route and Freeway On/Off Ramp
- (b) Advance the sport and recreation plan to a proposed model
- (c) Action the Hahndorf Master Plan
- (d) Develop a uniform procedure for handling complaints
- (e) Monitor the use of consultants to reduce expenditure by 10% over the previous years budget