



MOUNT BARKER
DISTRICT COUNCIL

Position Description

Irrigation Technician

About the Position

Job Title:	Irrigation Technician
Workplace Agreement:	Mount Barker District Council AWU Enterprise Agreement & Relevant Award
Classification:	MOPS Level 5
Department / Division:	INFRASTRUCTURE AND ENVIRONMENT OPERATIONS
Employment Conditions:	Permanent Full Time
Reports to:	Team Leader Public Places
Direct Reports:	NIL
Position Number	407

About the Role

Role Purpose:	The Team Member Irrigation is responsible for operating and maintaining Council's irrigation systems for reserves, sporting fields and streetscapes throughout the district. This is undertaken in accordance with Council service level programs, management plans, and relevant codes, standards and legislative requirements.
Key Responsibilities:	• Maintain, monitor and report on the condition and presentation of Council's open spaces, irrigation assets and associated infrastructure, undertaking routine maintenance and repairs as required. • Operate, program and adjust irrigation systems in accordance with approved work schedules, maintenance programs and operational plans. • Provide recommendations to maximise water efficiency in public spaces and optimise council's recycled water use. • Diagnose and troubleshoot irrigation system faults, undertaking repairs where appropriate and escalating complex technical issues to the Team Leader Public Places or Technical Officer as required. • Undertake minor turf management activities, including monitoring turf health and reporting significant issues or trends to the Team Leader Public Places. • Provide guidance, mentoring and on-the-job training to team members and apprentices to support skill development and safe work practices.

	• Complete worksite risk assessments and implement appropriate control measures in accordance with Council's Work Health and Safety (WHS) procedures and legislative requirements. • Conduct scheduled pre-operational inspections and routine maintenance checks on plant, equipment and tools, reporting defects as required. • Collaborate with internal departments and work teams to deliver planned and reactive maintenance activities in a timely and efficient manner. • Demonstrate Council's Values and Behaviours through professional conduct, teamwork and service delivery. • Identify and implement opportunities to improve work practices, operational efficiency and service outcomes. • Comply with all relevant legislation, regulations, policies, procedures, standards and guidelines applicable to the position. • Identify, report and assist in managing risks associated with the delivery of services and responsibilities of the role. • Maintain accurate records and reporting relating to irrigation system performance, maintenance activities, inspections, water usage and asset condition. • Provide technical advice relating to irrigation design specifications. • Assist with Practical and Final completion processes relating to gifted assets and projects to ensure as built compliance with irrigation design and specification. • Actively contribute to personal and team development through contribution and participation in Toolbox Meetings, personal development opportunities and team development through the provision of support, advice and mentorship. • Undertake other duties within the scope of the position and the employee's skills, knowledge, and capabilities, as reasonably directed.
General Responsibilities	• Comply with Council's Conduct and Behaviour Policy and all other policies and procedures as varied from time to time. • Manage all Corporate Records in accordance with the State Records Act 1997 and required policies and procedures. • Within the scope of this position, manage all risks within the workplace as defined by Council's Enterprise Risk Management Policy. • Responsible for purchasing goods and services in accordance with purchasing guidelines and delegated financial limits. • To be made aware of the objectives and strategies contained within the Community Plan and the broad strategic direction of the Council.
Required Skills & Knowledge	• Strong innovative thinking and a technical approach to problem solving. • Strong planning and prioritising skills and ability to meet competing deadlines. • Ability to use initiative and work with minimum supervision, • Well established communication skills, • Comprehensive knowledge of irrigation systems. • Sound knowledge of turf management practices. • Sound knowledge of the use of plant and equipment associated with irrigation maintenance and installation. • Sound knowledge of Irrigated Public Open Space Guidelines (IPOS). • Sound knowledge of irrigation plans and technical specifications.

Required Experience	• Considerable experience in the maintenance and repairs of irrigation systems including PVC, sub-surface drip and landscape drip irrigation using mains and recycled water • Considerable experience in the operation of irrigation controllers including Central Control Systems, Decoder systems and Wireless control systems.
Required Qualifications	• Certificate III in Irrigation • Work Safely in the Construction Industry (White Card). • Certificate of Competency in Load Shifting Equipment or willing to obtain. • Excavator Certificate or willing to obtain.

Our Values & Behaviours

Safety Aware	• We create a safe workplace. • We do our work safely, take responsibility for our own safety and care about the safety of others. • We will actively work toward eliminating physical or psychological harm against persons by identifying threats and vulnerabilities and implementing risk reduction strategies.
Authentic	• We do what we say we will do. • We communicate clearly, respectfully and honestly. • We know when to encourage others to step up and make decisions. • We contribute to a positive work environment through sharing success stories, key learnings and supporting each other.
Accountable	• We take responsibility, accept the consequences of our actions and actively seek a positive outcome. • We are prepared to make difficult / unpopular decisions and own them. • We recognise that we are all different in the way we react to situations or interact with others. • We understand 'why' we are here – every interaction is linked to positive community outcomes.
Courageous	• We proactively contribute ideas and solutions - there is no such thing as a bad idea. • We contribute to a supportive 'no blame' environment where mistakes are seen as an opportunity to learn and develop capability. • We are willing to step into the unknown and take (considered) risks. • We will celebrate and share examples of innovative thinking.
Collaborative	• We act as ambassadors for our respective teams at meetings, turning our mobile phones to silent and ensuring we are well prepared. • We listen to, respect and value the diversity of ideas and opinions.

Work Health & Safety Responsibilities

	• Ensure full compliance with Council's Safety and Rehabilitation Policies, Procedures and Instructions, specifically taking action on all points of the
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employee's responsibility as outlined in Council's WHS and Return to Work Policy.

- Ensure full compliance with responsibilities under the WHS Act 2012, the WHS Regulations 2012 and other relevant legislation, in particular:
 - o Take reasonable care for your own safety and that of others at their work.
 - o Accept the responsibilities in the course of performing your work with regard to the use of safety devices and protective equipment.
 - o Report safety hazards to supervisors to minimise and control risk.
 - o Report immediately any incident or injury which arises in the course of your work.
 - o Ensure completion of induction, instruction and training prior to undertaking tasks.
 - o Ensure that you are not affected by the consumption of alcohol or drugs so as not to endanger your own safety at work or the safety of any other person.
 - o Ensure personal adherence to Council's WHS Policies, Safety Work Procedures, Safe Operating Procedures and Safety Instructions.

Special Conditions

- ☒ Current C South Australian Drivers licence
- ☒ Working with Children Check with no disclosable findings
- ☒ Satisfactory clearance of Police Check
- ☒ Functional Capacity Assessment
- ☒ Medical
- ☒ Drug & Alcohol Testing
- ☒ Recommended vaccinations: Hepatitis B and Tetanus

Our Agreement

Manager Name:

Signature:

Date:

This position description reflecting the responsibilities, duties and skill requirements for the position, has been discussed with the incumbent.

Employee Name:

Signature:

Date:

General Manager:

Signature:

Date:

(GM Approval required if PD revised)